

# Zhipeng Zhou

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## EDUCATION

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<b>Cornell University</b> Ph.D. in Sociology M.A. in Sociology <i>Concentration areas:</i> Organizations, Occupations, and Work; Inequality and Stratification	2021–2027 (expected)
<b>Fudan University</b> M.A. in Sociology ( <i>with distinction</i> )	2018–2021
<b>The Chinese University of Hong Kong</b> Visiting student, Department of Sociology	Summer 2019
<b>Shanghai University of Finance and Economics (SUFU)</b> B.A. in Sociology ( <i>with distinction</i> )	2014–2018

## RESEARCH INTERESTS

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Inequality and Stratification, Work and Organization, Job Precarity, Social Mobility, Causal Inference

## PUBLICATIONS

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- Hu, Anning, and **Zhipeng Zhou**. 2025. “A Copula-Based Framework for Studying Intergenerational Income Mobility.” *Journal of Asian Economics* 101:102059.
- Hu, Anning, and **Zhipeng Zhou**. 2024. “The Effect of Intergenerational Income Mobility: Reachability-Based Conceptualization and Copula-Based Measurement.” *Socius* 10:1-24.

## UNDER REVIEW

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- Zhou, Zhipeng**. “Paper on employment precarity in China.”
  - Winner, Robin M. Williams, Jr. Best Paper Award, Sociology, Cornell University, 2025
  - Winner, Deans, Chairs, and Directors Council (DCDC) Best Student Paper Award, Labor and Employment Relations Association Conference, 2025

## WORK IN PROGRESS

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- Zhou, Zhipeng**. “The Rise and Fall of Employment Precarity in China.” (*Drafting*)
- Zhou, Zhipeng**. “When I Worked Informally! Career Mobility Inequality in Post-Socialist China.” (*Data analysis*)

3. **Zhou, Zhipeng.** “Escaping from Job Precarity? The Temporal Dynamics of Job Insecurity.” (*Data analysis*)
4. Musick, Kelly, Kim Weeden, **Zhipeng Zhou**, and Sinn Won Han. “Work Hours and Gender Wage Gaps Across OECD Countries.” (*Data analysis*)
5. Su, Yihui and **Zhipeng Zhou.** “Human Capital or Social Capital? How Domestic Workers Survive COVID-19 in China.” (*Draft available*)

## TEACHING AND MENTORING

(\* *independently teaching discussion sections or labs*)

- Voluntary research mentor for students at Ransom Everglades School, Miami, FL. 2025–
- Mentor for first-year graduate students, Cornell Sociology 2024–2025
- Teaching Assistant, Controversies About Inequality, Cornell Sociology\* Fall 2024
- Course Design Certificate, Cornell Center for Teaching Innovation Fall 2024
- Teaching Assistant, Media and Society, Cornell Sociology Summer 2023/2024
- Teaching Assistant, Social Inequality, Cornell Sociology\* Spring 2023/2024
- Teaching Assistant, Introduction to Sociology, Cornell Sociology\* Fall 2022

## HONORS AND AWARDS

1. Member, Cornell NextGen Professors Program, 2025-2026 Cohort
2. Robin M. Williams, Jr. Best Paper Award, Department of Sociology, Cornell University, 2025
3. Deans, Chairs, and Directors Council (*DCDC*) Best Student Paper Award, Labor and Employment Relations Association (*LERA*) Conference, 2025
4. Graduate Student Honors Thesis, Fudan University, 2021
5. Outstanding Graduate Award, Fudan University, 2021
6. Best Paper Award, Shanghai Sociological Association, China, 2019
7. Undergraduate Student Honors Thesis, Shanghai University of Finance and Economics, 2018
8. Outstanding Graduate Award, Shanghai University of Finance and Economics, 2018
9. Undergraduate National Scholarship, Ministry of Education, China, 2017

## GRANTS AND FELLOWSHIPS

1. Equity Award Fellowship, Cornell University, 2025
2. Lee Teng-Hui Area Studies Fellowship, Cornell East Asia Program, 2024-2025
3. Sage Fellowship, Cornell University, 2021-2022/2025-2026
4. Sage Summer Fellowship, Cornell University, 2022/23/24
5. PAA Travel Grant, Cornell Population Center, Cornell University, 2025

6. Conference Travel Grant, Graduate school, Cornell University, 2022/2025
7. Travel Grant, Department of Sociology, Cornell University, 2022/2025

## INVITED PRESENTATIONS AND CONFERENCES

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1. Musick, Kelly, Kim Weeden, **Zhipeng Zhou**, Sinn Won Han. “Greedy Work and Wage Gaps by Gender and Parenthood Across High-Income Countries.”
  - Oral presentation at the annual meeting of the Population Association of America, St. Louis, Missouri, May 2026 (*scheduled*)
2. **Zhou, Zhipeng**. “Understanding Market Dynamics in China: Sectoral Differences in Employment Precarity.”
  - Oral presentation at the Society for the Advancement of Socio-Economics 2025 Annual Conference, Montréal, Québec, Canada, July 2025
  - Oral presentation at the Labor and Employment Relations Association 77th Annual Meeting, Seattle, Washington, USA, June 2025
  - Oral presentation at the annual meeting of Population Association of America, Washington, DC, USA, April 2025
  - Spring ‘25 Inequality Discussion Group, Sociology, Cornell University, March 2025
  - Sociology of Organizations, Labor, and the Economy (SOLE) Workshop, Sociology & ILR School, Cornell University, October 2024
3. Hu, Anning and **Zhipeng Zhou**. “Analyzing the Effects of Intergenerational Income Mobility: A Copula-Based Approach.”
  - Paper presentation at the RC28 Spring Meeting, ISA, Shanghai, China, May 2024
  - Paper presentation at the annual meeting of the American Sociological Association, LA, USA, August 2022
4. **Zhou, Zhipeng**. “The Dynamics of Objective Social Status and Subjective Class Identity in Transitional China, 1995-2017: An Age-Period-Cohort Analysis.”
  - Paper presentation at the annual meeting of the Chinese Sociological Association, September 2020 (*online*)
5. **Zhou, Zhipeng**. “Efficiency or Legitimacy: An Institutional Perspective on Solidarity Group and Grassroots Unions’ Performance.”
  - Paper presentation at the annual meeting of the Shanghai Sociological Association, Shanghai, November 2019
    - *Winner, Best Conference Paper Award*

## PROFESSIONAL SERVICES

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### Cornell University

- Panelist, “Strategies and advice for navigating the first two years of graduate school”, Sociology, Fall 2023/ Spring 2025
- Co-organizer, Sociology Graduate Student Association (SGSA) Symposium, 2022–2023

### Discipline

- Organizing committee, the Second Annual Sociological Science Conference, Ithaca, NY, June 2025
- Chair, Legal Environment and Managing Disputes Session, the Labor and Employment Relations Association 77th Annual Meeting, Seattle, Washington, June 2025

## **AFFILIATIONS**

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American Sociological Association (ASA), Population Association of America (PAA), Academy of Management (AOM), Labor and Employment Relations Association (LERA), International Chinese Sociological Association (ICSA)

## **LANGUAGES AND SKILLS**

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Languages: English (fluent) and Mandarin (native)

Skills: STATA, R, Python, and LATEX